



About the Authors

David G. Ries, Esq., Editor

Mr. Ries is a member of the Pittsburgh office of Clark Hill Thorp Reed, LLP, where he practices in the areas of environmental, commercial, and technology litigation. He has used computers in his practice since the early 1980s and chaired his firm's E-Discovery and Records Management Group for 10 years. He has represented clients in a variety of technology litigation matters, including major systems implementation cases, and advises clients on a number of technology law issues such as hardware and software agreements, technology use policies, domain name disputes, information security, privacy regulations, electronic records management, response to computer intrusions, electronic payments, and electronic contracting. He has frequently addressed e-discovery issues in his practice and serves on the new panel of E-Discovery Special Masters for the U.S. District Court for the Western District of Pennsylvania. Mr. Ries has frequently spoken on legal technology and technology law issues for legal, academic, and professional groups, including the American Bar Association, the Association of Corporate Counsel, the Energy & Mineral Law Foundation, the Pennsylvania Bar Institute, the Allegheny County Bar Association, and Carnegie Mellon University. He served as a member of the ABA TECHSHOW Board for three years and is a member of the ABA's Information Security Committee, and E-Discovery and Digital Evidence Committee. He is a co-author of *Locked Down: Information Security for Attorneys* (ABA 2012) and a contributing author to *Information Security and Privacy: A Practical Guide for Global Executives, Lawyers and Technologists* (ABA 2011) and *Information Security for Lawyers and Law Firms* (ABA 2006). Mr. Ries received his J.D. from Boston College Law School in 1974 and his B.A. from Boston College in 1971.

Susan A. Ardisson, Esq.

Ms. Ardisson is the chief executive officer of bit-x-bit in Pittsburgh, and directs the business, strategic, and overall operations for the company. She is co-chair of the Allegheny County Bar Association's Legal Technology and E-Discovery Committee. She is a fellow with the Academy of Court Appointed Special Masters, and has served as an e-discovery special master for the United States District Court for the Western District of Penn-

sylvania and as a court-appointed expert to the Court of Common Pleas of Allegheny County. Ms. Ardisson trained as a special master and mediator at The Sedona Conference program, “E-Discovery Dispute Resolution for Special Masters & Mediators.” She is a frequent lecturer on computer forensic and e-discovery issues, and is the course planner for the annual E-Discovery Symposium, co-sponsored by the ACBA and PBI. Prior to forming bit-x-bit, Ms. Ardisson practiced business litigation in San Francisco, California, handling all aspects of litigation including motions to compel, protective orders, summary judgments, arbitrations, court trials, post-trial motions, and appeals. She received her B.A. with honor from Mills College in 1977 and her J.D. from the University of San Francisco School of Law in 1983, where she was a member and editor of *The University of San Francisco Law Review*. In addition, Ms. Ardisson was an extern for the Honorable William H. Orrick of the United States District Court for the Northern District of California.

Hon. Mark I. Bernstein

Judge Bernstein has served as a judge of the First Judicial District of Pennsylvania since April 1987, and was elected by his fellow judges to the post of secretary of the Court of Common Pleas Board of Judges. The Supreme Court of Pennsylvania has appointed Judge Bernstein to serve on important committees concerned with the quality of justice in Pennsylvania. In 1990, he served on the Judicial Study Committee of Philadelphia, which prepared a comprehensive analysis of the Philadelphia court system and made significant recommendations for reform. He currently serves on the Civil Jury Instruction Subcommittee of the Pennsylvania Supreme Court, which annually publishes standard jury instructions for use by judges and lawyers in civil trials. He also served on the Supreme Court Medical Malpractice Mediation Task Force, encouraging alternatives to litigation in malpractice claims. In December 1995, Judge Bernstein designed and implemented the case management system for all civil major jury cases in Philadelphia County. “Day Forward Case Management” is a system for judicial control from initiation to resolution of the 7,000 major jury cases annually filed in Philadelphia. As a result of “Day Forward Case Management,” the Philadelphia civil court, where six-year delays to trial were once commonplace, maintains a current civil caseload with resolution within two years of initiation. Judge Bernstein established precedent and procedures for the timely resolution of mass tort and all class action litigation in Philadelphia County and served on the Commerce Court of the First Judicial District. As a result of Judge Bernstein’s activities in judicial management and reform, he has been the recipient of the Foundation for Improvement of Justice annual award, for innovative programs that serve as a model practice. He was named one of the 500 leading judges in America by *Lawdragon* magazine. Judge Bernstein

writes extensively on the law, particularly in the area of expert testimony. He is the author of *Pennsylvania Rules of Evidence with Comments and Annotations* by Honorable Mark I. Bernstein, published by Gann Law Books. He is on the editorial board of the Pennsylvania Supreme Court Public Health Law Benchbook Committee and was chairman of the board of editors for “The Bill of Rights: A Bicentennial View,” and contributed two essays, “Judicial Decision Making” and “A Meditation on Judicial Morality,” to *The Judge’s Book* published by the American Bar Association and the National Judicial College. His comprehensive analysis of “Expert Testimony in Pennsylvania” was published by the *Temple Law Review* in 1995. Articles authored by Judge Bernstein have appeared in *Judicature*, *Court Review*, *The Responsive Community*, *The Philadelphia Lawyer*, and *Trial* magazine. Judge Bernstein has addressed judges and lawyers nationwide on the law and courtroom procedure. He serves on the faculty of Drexel University Earle Mack School of Law and has served on the faculty of the National Judicial College. After graduating from the University of Pennsylvania Law School and before taking the bench in 1987, Judge Bernstein was in the private practice of law specializing in litigation.

Edward Butkovitz, Esq.

Mr. Butkovitz is an associate in the Litigation Department of Kleinbard Bell & Brecker LLP, practicing primarily in the area of commercial litigation. He frequently represents midsize businesses in litigation involving business torts, contract disputes, shareholder and partnership disputes, and insurance coverage matters. Prior to joining Kleinbard, he served as a judicial law clerk for the Honorable Mark I. Bernstein in the Commerce Court of the First Judicial District of Pennsylvania. He received his J.D., cum laude, from Temple University Beasley School of Law, where he served on the *Temple Law Review* and was selected to the Moot Court Honor Society. He received his undergraduate degree, magna cum laude, from Ursinus College. While in law school, Mr. Butkovitz was a judicial intern for Judge C. Darnell Jones II during Judge Jones’s tenure as president judge of the Philadelphia Court of Common Pleas and when later appointed to the U.S. District Court for the Eastern District of Pennsylvania.

Jason A. Cabrera, Esq.

Mr. Cabrera is an associate in the Labor and Employment Group at Cozen O’Connor in Philadelphia. He received his B.A. from the George Washington University, and his J.D., magna cum laude, from Rutgers School of Law—Camden, where he was also a Governor’s Executive Fellow at the Eagleton Institute of Politics. While in law school, Mr. Cabrera was a teaching assistant for federal evidence, represented Rutgers Law in the National Student Trial Advocacy Competition run by the American Association for Justice, and served as an intern for the Honorable Ann Marie

Donio, United States magistrate judge for the District of New Jersey. He also served as administrative editor of the *Rutgers Law Journal*. Upon graduation from law school, Mr. Cabrera received the Student Advocacy Award from the International Academy of Trial Lawyers.

David R. Cohen, Esq.

Mr. Cohen is a partner at Reed Smith LLP, where he leads the Records & E-discovery (RED) Practice Group. A graduate of Harvard Law School, Mr. Cohen has more than 30 years of commercial litigation experience in a variety of subject matters, and was named a Pennsylvania “Super Lawyer” in litigation in 2013. He serves as national discovery counsel for multiple companies, represents Fortune 500 companies as well as smaller organizations in complex litigation and investigation matters, and also counsels clients on records management and litigation readiness. He is admitted to practice in New York and Pennsylvania and has been admitted pro hac vice in 12 other jurisdictions. Mr. Cohen has chaired several bar association committees related to litigation technology, has served as an adjunct law school professor, and has been a frequent planner and presenter for judicial, CLE, and in-house training programs nationwide regarding e-discovery, technology, and litigation tactics. He serves on the advisory board for the Sedona Conference, EDRM, eDJ, ARMA, and Friends of E-Discovery. He has also authored numerous technology and legal strategy articles and book chapters published in *Litigation*, *The National Law Journal*, the *Tort and Insurance Law Journal*, *Managing Litigation Costs*, *The Litigation Manual*, *eDiscovery*, *The Advanced eDiscovery Institute* of Georgetown Law, and other publications. He served on the e-Discovery Rules Subcommittee of the Pennsylvania Civil Procedural Rules Committee, has testified before the Judicial Conference Advisory Committee on Civil Rules regarding proposed changes to the Federal Rules of Civil Procedure, and has served as an e-discovery special master for several cases in the Western District of Pennsylvania. He can be reached at (412) 288-1098 or drcohen@reedsmith.com.

Hon. Joy Flowers Conti

Judge Conti is the chief judge of the United States District Court for the Western District of Pennsylvania. She has written about e-discovery and case management issues and lectured frequently about e-discovery matters. She currently is a judicial advisor and a member of the steering committee for the Sedona Conference’s Working Group 10 on Patent Litigation Best Practices. Judge Conti is a member of the Judicial Conference of the United States, and is the former chair of the Judicial Conference Committee on the Administration of the Bankruptcy System. She served as the chair of the Local Rules Committee for the United States District Court for the Western District of Pennsylvania from 2003 to September 2010, and as the chair of the Western District’s Alternative Dispute Resolution

Committee from September 2010 until September 2013. Judge Conti is chair of the Western District's U.S. Probation Job Development & Educational Services Advisory Committee. She received the McKean Re-entry Initiative's first annual Excellence in Transition Award in 2007 and the American Inns of Court 2009 Professionalism Award for the Third Circuit. Prior to her appointment, Judge Conti was a shareholder with the Pittsburgh office of Buchanan Ingersoll, Professional Corporation, now Buchanan Ingersoll & Rooney PC, and prior to joining Buchanan, she was a partner with Kirkpatrick, Lockhart, Johnson & Hutchison, now known as K&L Gates LLP. Judge Conti was a professor of law at Duquesne University and taught courses on civil procedure, corporations, corporate finance, corporate reorganizations, and bankruptcy. She authored several articles and chapters in treatises dealing with bankruptcy and corporate law and was a frequent lecturer at seminars on those matters. Judge Conti is a former president of the Allegheny County Bar Association (1993), is listed in *Who's Who in America* and *Who's Who in American Law*, and, while practicing law, was listed in *The Best Lawyers in America*. She is a member of the prestigious American Law Institute and the American College of Bankruptcy. She also was governor-at-large of the Pennsylvania Bar Association, was chair of the PBA Business Law Section, and received the PBA 1995 Anne X. Alpern Award, which annually recognizes one outstanding woman lawyer. She was the president of the Third Circuit Historical Society. Judge Conti is a summa cum laude graduate of the Duquesne University School of Law, where she served as editor-in-chief of the *Duquesne Law Review*.

Emily Dimond, Esq.

Ms. Dimond is a member of Reed Smith LLP's Records & E-Discovery Practice Group. Since joining the firm, she has been involved in a variety of e-discovery and records management matters for clients in the financial services, pharmaceutical, and life sciences industries, and has co-authored several articles and client alerts on e-discovery topics. Additionally, she assists in providing national discovery counsel services, including legal hold management and advising on standard practices. She also assists in counseling clients on information governance issues. Prior to attending law school, Ms. Dimond worked in both the nonprofit and commercial theater in New York.

Damian L. DiNicola, Esq.

Mr. DiNicola is a former associate in the Litigation Department of Ballard Spahr LLP, where he concentrated his practice in complex commercial litigation and was involved with a broad array of trial and appellate matters. He has substantial experience in state and federal courts managing complicated e-discovery and with the many issues presented by actions in-

volving international companies that require extensive discovery. In 2007, Mr. DiNicola was honored as a “Rising Star” in the area of General Litigation by the “Pennsylvania Super Lawyers—Rising Stars” edition of *Law & Politics* magazine and *Philadelphia* magazine. Mr. DiNicola received his B.A. in integrative arts in 1998 from the Pennsylvania State University, and he received his J.D. in 2002 from the University of Pennsylvania Law School, where he was a senior editor of the *Journal of Labor and Employment Law* and a member of the Pennsylvania Inns of Court.

Stuart C. Gaul, Jr., Esq.

Mr. Gaul is the president and owner of Gaul Legal LLC, in Pittsburgh. He has tried and litigated cases involving manufacturers, banks, energy companies, other closely held businesses, and not-for-profit institutions. He has advised clients and made several presentations on e-discovery and admissibility of electronically stored information and was previously a member of the e-discovery group of a Pittsburgh-based law firm. He has been selected for inclusion in Pennsylvania Super Lawyers in 2014 in business litigation. Mr. Gaul is a 1994 magna cum laude graduate of the University of Pittsburgh School of Law, where he served as a managing editor of the *Law Review*, and he received his bachelor’s degree in history from Yale. Prior to entering private practice, he was a judicial law clerk to the Honorable Sean J. McLaughlin of the U.S. District Court for the Western District of Pennsylvania.

Thomas C. Gricks, III, Esq.

Mr. Gricks is a partner in the Litigation Services Department of Schnader Harrison Segal & Lewis LLP in Pittsburgh, and is chair of the firm’s e-Discovery Practice Group, and manages the firm’s Litigation Support Department. As such, he is directly involved in the creation and organization of internal e-discovery databases. He is also an approved e-discovery special master for the United States District Court for the Western District of Pennsylvania. His practice focuses on complex commercial litigation matters, including all aspects of e-discovery, from litigation hold procedures, through collection, processing, culling, review, and production. He has personally used and overseen the application of predictive coding in e-discovery projects exceeding eight terabytes of data, and has counseled clients on the selection of e-discovery vendors for both predictive coding and analytical review. He speaks and writes frequently on e-discovery issues, and is one of the authors of “The Implications of Rule 26(g) on the Use of Technology-Assisted Review,” which was published in the November 2013 issue of *The Federal Courts Law Review*. He was the lead e-discovery lawyer responsible for arguing the *Global Aerospace* case, obtaining the first order in the country authorizing the use of predictive coding over the objection of the opposing party.

Jessica Hurst, Esq.

Ms. Hurst joined Cozen O'Connor's Philadelphia office in September 2012 as an associate in the Labor & Employment Practice Group. Before becoming an associate, she participated in the firm's summer associate program. Ms. Hurst earned her law degree, magna cum laude, from Rutgers School of Law-Camden, where she was a Ralph J. Bunche Distinguished Graduate Fellow. While in law school, she was a teaching assistant for the legal writing program and articles editor for the *Rutgers Law Journal*. She also represented children and families in the Rutgers Child and Family Advocacy Clinic and Juvenile Justice Clinic. Upon graduation from law school, Ms. Hurst received the Blaine E. Capehart Legal Writing Award. She earned her bachelor's degree, magna cum laude, from Villanova University, where she was a presidential scholar and member of Phi Beta Kappa. Prior to joining the firm, Ms. Hurst clerked for the Honorable Petrese B. Tucker in the United States District Court for the Eastern District of Pennsylvania.

Daniel R. Miller, Esq.

As a senior associate in the e-Discovery Analysis and Technology (e-DAT) Group of K&L Gates LLP in Pittsburgh, Mr. Miller regularly counsels clients in matters involving complex records preservation and collection issues, litigation holds, e-discovery, and records management and retention policies. In particular, he has provided guidance to clients ranging from small businesses to Fortune 500 companies regarding legal record retention requirements and considerations, best practices for records management and discovery response, and electronic discovery processes and preparation. He has spoken on records management and e-discovery issues at a number of presentations and web-based seminars, and has published several articles and newsletters on e-discovery issues. He also teaches a post-graduate course on e-discovery as an adjunct professor at Duquesne University in Pittsburgh. Beyond his legal work related to e-discovery and records management, Mr. Miller's practice also focuses on counseling and litigation in the fields of antitrust and intellectual property rights, including domestic and international trademark, trade dress, and copyright matters. He served as a judicial extern to the Honorable Irene M. Keeley, United States district judge for the Northern District of West Virginia, in the summer of 2004. Mr. Miller is admitted to the Supreme Court of Pennsylvania and the U.S. District Court for the Western District of Pennsylvania. He received his J.D. from the University of Virginia School of Law in 2006, where he was editor-in-chief of the *Virginia Journal of Social Policy & the Law* and senior editor of the *Virginia Journal of Law & Technology*. He graduated from West Virginia University as a University Honors Scholar in 2002 with four B.A. degrees, magna cum laude (English, geog-

raphy, history, and liberal arts & sciences), as well as a B.S. degree, magna cum laude (biology).

Sharon D. Nelson, Esq.

Ms. Nelson is the president of Sensei Enterprises, Inc., a digital forensics, information security, and information technology firm in Fairfax, Virginia. She is the author of the noted electronic evidence blog, *Ride the Lightning*, and is a co-host of two Legal Talk Network's podcast series, *The Digital Edge* and *Digital Detectives*. She is a frequent author (eleven books published by the ABA and hundreds of articles) and speaker on legal technology, information security, and electronic evidence topics. She is the 2013–2014 president of the Virginia State Bar. She may be reached at snelson@senseient.com.

Carl G. Roberts, Esq.

Mr. Roberts is a partner in the Litigation Department of Ballard Spahr LLP, leads the firm's Real Estate and Construction Litigation Practice Group, and is a member of the Bankruptcy, Reorganization and Capital Recovery, Commercial Litigation, E-Discovery and Data Management, Energy and Project Finance, and Life Sciences and Technology Groups. He has been involved in a wide variety of commercial, real estate, construction, and technology litigation matters in Pennsylvania and other states. Mr. Roberts has been the chair of the American Bar Association's Law Practice Management Section, a member of the ABA's Standing Committee on Technology and Systems, chair of the Philadelphia Bar Association's Law Practice Management Division, and a member of the Philadelphia Bar Association's Board of Governors. He is currently on the Board of the BIM Forum and is vice-chair of its Legal Sub-forum. He has written articles on applications of computer technology to the practice of law, has been a speaker and writer on discovery, technology, ethics, e-commerce, and legal issues associated with the implementation of Building Information Modeling, has served as a course lecturer for the Pennsylvania Bar Institute on computer use in litigation, is an instructor for AGC BIM Unit 3 on Contract Negotiation and Risk Allocation, and has given several seminars on law practice management for CEELI in Warsaw, Poland. He is the author of the Pennsylvania chapter of the third edition of the *Fifty State Construction Lien and Bond Law* (Aspen L&B; Cushman and Butler, eds.) and co-author of the Pennsylvania chapter of *LienLawOnline*, a Web publication on mechanics' lien laws. Mr. Roberts is a graduate of Harvard College (B.A. in economics, cum laude, 1970) and the University of Pennsylvania (J.D. 1974), where he was an editor of the *University of Pennsylvania Law Review*.

Jerri A. Ryan, Esq.

Ms. Ryan is a member of Clark Hill Thorp Reed, LLP's Pittsburgh office. She has represented clients in a wide variety of litigation and appellate matters in federal and state courts in Pennsylvania and California, including matters involving contractual and commercial disputes, partnership and corporate officer and director disputes, mineral and gas right disputes, liquor license law, breaches of noncompetition agreements, and injunctive relief. She practices in the area of corporate and commercial litigation and is admitted to practice before the courts of Pennsylvania, California, and the United States District Courts for the Western District of Pennsylvania, the Southern District of California, and the Central District of California, as well as the United States Court of Appeals for the Third Circuit. Ms. Ryan is a member of the firm's E-Discovery and Records Management Committee, has advised clients and given numerous presentations on issues surrounding electronically stored information, and has written and spoken on the subject. She began her legal career with Clark Hill Thorp Reed in 1997 and was with the firm through 1998. Following several years of practicing in San Diego, California, and living abroad in Japan, she rejoined Clark Hill Thorp Reed in 2005. She now co-chairs the firm's Recruitment Committee. Ms. Ryan is a member of the Executive Committee of Junior Achievement of Western Pennsylvania, Inc. and was selected for inclusion in Pennsylvania Super Lawyers—Rising Stars Edition in 2010, 2011, and 2012, and the Super Lawyers Edition in 2013.

Karl Schieneman, Esq.

Mr. Schieneman is the president and owner of Review Less and is a Pittsburgh-based electronic discovery consultant who focuses on predictive coding and analytical review, designing workflow, and recruiting tested document review attorneys. He assists companies and law firms nationally with education and the implementation, in defensible manner, of predictive coding and technology-assisted review. He has won an Ernst & Young Entrepreneur of the Year Award for his work in e-discovery. Mr. Schieneman served as an expert in the *Global Aerospace* case in Virginia, the first decision in the country where a party received an order supporting the use of predictive coding despite the objections of the other party. He has served as a special master in the Western District of Pennsylvania Electronic Discovery Special Master Pilot Program and implemented cost-saving technologies in a high-profile special masters project. He also designed ReviewRight, an innovative document review staffing test, and has staffed document review projects nationally using the results of testing to aid in deciding who should work on document review projects. He is one of the authors of "The Implications of Rule 26(g) on the Use of Technology-Assisted Review," which was published in the November 2013 issue of *The Federal Courts Law Review*. Since 2009, Mr. Schieneman has created and

hosted ESIBytes.com, the largest collection of free e-discovery podcasts with over 200 recorded shows and 250,000 downloads.

Alan H. Schwartz, Esq.

Mr. Schwartz is a member of Constantine Cannon LLP's e-discovery, anti-trust, and commercial litigation practice groups. He has been with the firm since October 2005. Mr. Schwartz received his J.D. from Brooklyn Law School, earned an M.B.A. in finance from the Fordham University Graduate School of Business, and graduated with a B.A. from Rutgers University. He is admitted to practice in New York and New Jersey and before the United States District Court for the District of New Jersey. He is a member of the New York State Bar Association. Mr. Schwartz has many years of experience handling all aspects of electronic discovery, including the management of vendors and document review attorneys in the collection, review, and production of data for various small to large-size litigations.

John W. Simek

Mr. Simek is the vice president of Sensei Enterprises, Inc., in Fairfax, Virginia. He has a national reputation as a digital forensics technologist and has testified as an expert witness throughout the United States. In addition to his EnCase Certification (EnCE), Mr. Simek is a Certified Handheld Examiner, Certified Novell Engineer, Microsoft Certified Professional + Internet, Microsoft Certified Systems Engineer, NT Certified Independent Professional, and a Certified Internetwork Professional. He currently provides information technology support to over 220 area law firms, legal entities, and corporations. He is a co-author of ten books and hundreds of articles, speaks frequently on legal technology, information security, and electronic evidence throughout the country, and is a co-host of the *Digital Detectives* podcast on Legal Talk Network. He may be reached at jsimek@senseient.com.

Thomas J. Smith, Esq.

Mr. Smith has practiced at K&L Gates LLP since 1987 and is a partner in the firm's Pittsburgh office. He concentrates his practice in the area of complex commercial litigation, and is also a founding member and co-chair of the firm's e-Discovery Analysis and Technology (e-DAT) Group. He regularly counsels clients in matters involving complex records preservation and collection issues, litigation holds, e-discovery, and records management and retention policies. He also regularly speaks at national and regional conferences on records management and e-discovery issues. He is also a charter member of the E-Discovery Special Master panel for the United States District Court for the Western District of Pennsylvania, and is a member of Working Group 1 of The Sedona Conference, a leading

e-discovery think tank. Mr. Smith also is an adjunct professor who teaches a post-graduate course on e-discovery at Duquesne University in Pittsburgh. He has litigation and trial experience in a variety of commercial litigation matters, including insurance coverage, environmental, and toxic tort matters, and has represented clients in numerous jurisdictions, including California, Connecticut, Massachusetts, New Jersey, New York, Pennsylvania, Texas, Washington, and Wisconsin, as well as in Canada. Mr. Smith has spoken at various national and regional seminars on e-discovery, insurance coverage, and general litigation matters, and has published articles on these topics. He is a past co-chair of the ABA Professional Liability Insurance Coverage Sub-Committee, and regularly serves as an arbitrator in the Allegheny County Court of Common Pleas. He has received an AV® rating from Martindale-Hubbell, its highest rating. He is a member of the Environmental Hearing Board's E-Discovery Rules Committee (August 2007–present), the Allegheny County Bar Association, and the American, Federal, and Pennsylvania Bar Associations. He is also a member of the Western Pennsylvania Trial Lawyers Association. He received his B.A., cum laude, in 1981 from Carnegie-Mellon University, and his J.D. in 1987 from Duquesne University Law School, where he was a member of the *Law Review* and assistant editor of the law school magazine, *Juris*.

Alysia A. Solow, Esq.

Ms. Solow is a partner of Constantine Cannon LLP, where she chairs the firm's e-Discovery Practice Group. She has broad experience in antitrust litigation and counseling, complex commercial litigation, and the implementation of compliance and monitoring programs. She has particular experience litigating and counseling in the airline, payment systems, insurance, telecommunications, fashion, advertising, and publishing industries. As chair of the e-Discovery Practice Group, Ms. Solow is involved in all legal and technological issues relating to electronic discovery. She counsels clients on e-discovery law and best practices, litigation readiness, and defensible collection and preservation strategies. In all of her work, she focuses on developing cost-effective discovery strategies for her clients. Ms. Solow has overseen all aspects of e-discovery for some of the country's largest antitrust lawsuits. She also counsels and speaks on international e-discovery and data protection matters. Ms. Solow is a graduate of Union College in Schenectady, New York, and the University of Connecticut School of Law. She is a member of the Sedona Working Group on International Electronic Information Management, Discovery and Disclosure.

David J. Walton, Esq.

Mr. Walton is a shareholder in Cozen O'Connor's Labor & Employment Practice Group, practicing from the firm's West Conshohocken office. He

concentrates his practice in all aspects of employment litigation and has extensive experience in litigating matters involving restrictive covenants, trade secrets, fiduciary duties, and defending employers targeted by discrimination lawsuits. Mr. Walton represents a broad range of clients from large multinational corporations to small companies, defending employers in all types of employment discrimination claims and assisting employers facing challenges posed by the information-age economy. He has lectured to attorneys and human resource professionals on wide-ranging issues in employment law, providing clients with the tools necessary to effectively manage their workforce. Mr. Walton's trial experience includes the defense and prosecution of claims involving trade secrets, restrictive covenants, unfair competition, tortious interference, and civil conspiracy. This experience includes a \$7 million verdict in a landmark case in Montgomery County involving trade secrets, duty of loyalty, tortious interference, unfair competition, conspiracy, and breach of contract. He has also successfully defended a large real estate company against claims of breach of a non-solicit agreement, intentional interference with contract, breach of fiduciary duty, and unfair competition. Mr. Walton is admitted to practice in Pennsylvania, New Jersey, and Virginia, and before the U.S. Court of Appeals for the Fourth Circuit, the U.S. District Courts for the Eastern and Middle Districts of Pennsylvania, the District of New Jersey, and the Eastern and Western Districts of Virginia. He is a member of the labor and employment law committees of the American and Pennsylvania Bar Associations, and the Montgomery County Bar Association. He was named a 2005, 2006, and 2007 "Pennsylvania Super Lawyer—Rising Star" by *Law & Politics*. Mr. Walton earned his undergraduate degree from Ithaca College in 1991. He earned his law degree, with honors, from the University of Richmond School of Law in 1995, where he was awarded the Sheppard Scholarship. At Richmond, Mr. Walton served as the senior notes and comments editor of the *University of Richmond Law Review*, was vice president of the Negotiations Board, was awarded the American Jurisprudence and Corpus Juris Secundum Book Awards for Civil Procedure, and served on the Honor Court.